

Junko Takagi

Teaching Associate Professor, Department Management
Co-Chair Diversity and Performance



Contact

✉ **Mail:**
takagi@essec.fr
✉ Avenue Bernard Hirsch.
BP 50105
95021 Cergy Pontoise cedex
FRANCE

Education

Ph.D., Stanford University
AM, Stanford University
MA, University of British Columbia
BA, Tokyo University of Foreign Studies

Research Areas

Areas

Social Psychology: decision-making and evaluation processes in small groups, gender and ethnicity, issues of legitimacy, methodology. Organizations: organizational change in volatile environments, professional organizations.

Sectors

Health care (comparative - U.S., Japan, France), professions (physicians, accountants, lawyers), established sectors with turbulent environments (e.g. telecommunications, aerospace, health care).

On-going Projects

Reorganization of physician work in the U.S.: investigation of changes in physician work as consequence of disturbances in the health care environment.

Resistance to change: institutional and cultural explanations of resistance to change in organizations.

Publications

✉ Academic Publications

Book Chapters

Internationalizing French Management Education: A Contextual Analysis of Strategies in French Business Schools. In: *The Cutting Edged of International Management Education* (with J. Cerdin). Greenwich, Connecticut (USA) : Information Age Publishing, WANKEL C., De FILLIPPI R.. 2004

The Ephemeral National Model of Management Education: A Comparative Study of Five Management Programmes in France. In: *Inside the Business Schools* (with L. Carlo (de)). Oslo, Malmo, Copenhagen (Norway, Sweden, Denmark) : Abstrackt, Liber, Copengagen Business School Press, AMDAM R.P., KVALSHANGEN R., LARSEN E.. 2003

✉ Working Papers

"Physician Mobility and Attitudes across Organizational Work Settings between 1987 and 1991." (J. Takagi). Essec Research Center, DR-99002 janv. 99.

"Changes in Institutional Logics in the US. Health Care Sector: A Discourse Analysis" (J. Takagi). Essec Research Center, DR-98047 déc. 98.

"Changing Policies and Professionals: A Symbolic Framework Approach to Organizational Effects on Physician Autonomy" (J. Takagi). Essec Research Center, DR-98048 déc. 98.

"Uncertainty, Symbolic Frameworks and Worker Discomfort with Change" (M. Alles). Essec Research Center, DR-98050 déc. 98.

▾ Other Publications

Press Articles

"L'évolution du management des médecins américains". *Revue Française de Gestion (La)*, 01 nov. 2006, p. 55-82

"Kiro ni Tatsu Beikoku no Koureisha Iryou Seisaku". *Nenkin to Koyo*, 01 janv. 1993, p. 32-40

"Race Against Time: The Impending Crisis - Long Term Care for the Elderly in the United States". *Iryo to Shakai*, 01 janv. 1992, p. 109-139

"Ethnicity, Task Outcomes, and Attributions: A Theoretical Review and Assessment". *Advances in Group Processes: A Research Annual*, 01 janv. 1991, p. 177-203

"Explaining the Underrepresentation of Women Authors of Journal Articles". *Technoscience*, 01 janv. 1990, p. 29-30

Other Activities

▾ Scientific Activities

Conference Presentations

"The Evolution of Content in Management Education in France, 1960-2000: The Relationship between Environmental Factors and Five Institutions", (with L. Carlo (de)). The Content of Management Education in Europe Workshop, Paris, France, 05 mai 2000

"Information Uncertainty and Reactions to Change Implementation", (with M. Alles). Management Accounting Research Conference, Memphis (Tennessee), Etats-Unis, 31 oct. 1997

"The Crisis of Professionals: The Effects of Organizational Diversification on Physician Autonomy and Satisfaction, An Institutional Perspective." Presented at the 18th meeting of the Asilomar Organizational Conference, Pacific Grove, California, 1995.

