

## ESSEC Business School Research Chair description

The Department of Management at ESSEC Business School seeks a senior scholar to serve as the Paris-Seine Excellence in Research Chair in the Management Department in our Cergy-Pontoise (Paris) or Singapore campuses.

The ideal candidate is a senior scholar (full or associate professor) who is/has:

- An active research and publication record in top tier journals in the areas of strategy or organizational behavior
- An active member of the academic community, holding editorial board positions in leading academic associations and journals
- A good record in supervising and placing PhD students and mentoring junior faculty
- A history of high quality teaching

The successful candidate will hold a permanent position in the Management Department. The Chair's funding will be valid for 4 years (renewable after review) to support an internationally competitive salary and benefits package, reduced teaching load, and a significant research budget. The chair holder will also develop international grants for the Chair. The Chair is supported by the Paris-Seine Initiative, a consortium of higher education institutions in the Cergy area.

Candidates interested in the position should contact Jessica Roussel ([roussel@essec.edu](mailto:roussel@essec.edu)) with the following materials:

- a Research Statement that presents in detail the candidate's research agenda
- Contact information of up to four references who can evaluate his or her research accomplishments and potential
- a Cover Letter that describes how they envision their contribution to ESSEC Business School's development as a major research institution

Questions about the position may be directed to the Co-chairs of the search committee: Professor Jérôme Barthélemy ([barthelemy@essec.edu](mailto:barthelemy@essec.edu)) and Professor Anca Metiu ([metiu@essec.edu](mailto:metiu@essec.edu))

The search for candidates opens with this announcement and continues until the position is filled. To receive full consideration, the application package must be submitted by October 1, 2018.

The [Management department at ESSEC Business School](#) consists of 31 full time faculty with expertise in entrepreneurship, human resources, organizational behavior, organization theory, and strategy. Members of the Management department have published in all the leading journals and are highly involved in the ESSEC PhD program. A list of department members can be found at <http://www.essec.edu/en/staff/professor-department/3/>

The department also has strong links with departments of economics and public and private policy, where complementary research and teaching activities on labor markets, philanthropy and social entrepreneurship are conducted in close collaboration with corporate partners. This includes Chairs in Diversity and Leadership, Philanthropy and Social Entrepreneurship and the research Center on Capitalism, Globalization and Governance.

ESSEC offers a dynamic and stimulating research and teaching environment in Paris. Founded in 1907, ESSEC (*Ecole Supérieure des Sciences Economiques et Commerciales*) is one of the *Grandes Ecoles* in France. ESSEC Business School has campuses in Paris, Singapore & Rabat, offering mostly graduate level training in business administration (Masters in Management, MBA, Executive MBA, Specialized Masters, PhD) and Executive Education. ESSEC is reputed for its international orientation and has partnerships with prominent institutions worldwide. The Asia Pacific campus was established in Singapore in 2006 and the African campus was established in Rabat in 2017.