DISCOVER ESSEC BUSINESS SCHOOL

INVENT YOUR FUTURE

The pioneering spirit
Understanding the complexity and singularity of an ever-changing world

A pioneer of business-related learning since 1907, ESSEC's mission is to respond to the challenges of the future. In an increasingly interconnected, technological, and uncertain world, where the tasks are increasingly complex, ESSEC offers a unique pedagogical approach. This approach is founded on the creation and dissemination of cutting-edge knowledge, a blend of academic learning and practical experience, and a multicultural openness and dialog. ESSEC see business as a force for the greater good of society - and for progress - this is how we share the entrepreneurial spirit with all our students.

ESSEC's ambition is to provide its students, the managers and leaders it trains - and its partners - with the capacity to understand, anticipate, act and create in an environment that is demanding... but ever richer in opportunity. Its graduates are thus equipped to create the wealth of tomorrow, and take on key responsibilities in companies and organizations.

Building bridges between different cultures

Today ESSEC is completely committed to meeting the challenges of the third millennium. With its 3i strategic plan, founded on innovation, involvement and internationalisation, the school combines academic excellence, educational ambition and social engagement. It does this both in Europe and Asia, renewing the mission that launched the school’s one hundred year history: to train agile, creative and bold individuals, placing value on the creation and dissemination of original knowledge, and the autonomy of its students.
**KEY FIGURES**

- **4 centers of excellence** in Cergy, Paris-La Défense, Singapore and Rabat.
- **2,000 learning and research chairs**
- **4,700 graduates worldwide**
- **182 permanent faculty of 36 nationalities including 19 emeriti professors**
- **5,330 students in full-time undergraduate and graduate programs**
- **2,000 degrees awarded each year, including 1,600 at graduate level**
- **31% international students**
- **96 nationalities represented**
- **100 student organizations**
- **5,000 managers in executive education**
- **5,000 partner companies in research, education and recruitment**
- **21 double degree programs (23 international, 5 national)**
- **7 centers of excellence**
Since its creation in 1907 as part of the Catholic Institute of Paris, ESSEC has built a reputation on high standards, a quest for excellence and a belief in intellectual freedom. A research-driven academic institution, ESSEC strives to expand boundaries, create cutting-edge knowledge, support organizations and forge quality partnerships. Its purpose is to train agile, creative and open-minded individuals, capable of managing multicultural teams, understanding complexity, and designing innovative solutions in response to today’s challenges.

A PIONEER IN ACTION

Whether offering a course on business ethics, opening its doors to women, introducing apprenticeships to higher education or creating a research chair focused on business analytics and big data... ESSEC has always been at the forefront of economic and social change. ESSEC was the first business school to introduce apprenticeships to higher education, and in 2003 launched the equal opportunities scheme “A top-level university: why not me?” The school has always been a pioneer in education since its inception, creating the Junior Enterprise scheme in 1967. Today ESSEC guides its students and partners in understanding current economic, social and cultural dynamics, and helps them anticipate value-creating opportunities.

THE PIONEERING SPIRIT ACCORDING TO ESSEC

ESSEC’s identity and raison d’être are marked by a pioneering spirit: having the courage to take risks to explore unknown territory and anticipate the future. Being a pioneer means knowing how to act and create in an increasingly complex world. It is this spirit that ESSEC communicates to all those who are part of it.

THE PIONEERING SPIRIT

Pioneers since 1907

Pioneers for the future

TOWARDS FREEDOM, THROUGH KNOWLEDGE

The ESSEC emblem, bearing the motto “Per scientiam ad libertatem,” reflects the quest for excellence, the power of knowledge and the willingness to take risks – values that are fundamental to the ESSEC community. This is also the core of ESSEC’s educational model: to give our students an ever greater autonomy of their students is at the heart of its educational approach. They are encouraged to design their own academic paths with their own professional goals in mind, and combine academic learning with professional experience. ESSEC also promotes the engagement of individuals towards the common good, and has made involvement one of the fundamental dimensions of its pedagogical model.

INNOVATION

ESSEC conducts research that is rigorous, relevant and has real impact. The school fosters alliances of excellence to create the knowledge of tomorrow, disseminating that knowledge to its entire student body - and partners - to help them prepare for tomorrow’s challenges.

INVOLVEMENT

For ESSEC, the autonomy of its students is at the heart of its educational approach. They are encouraged to design their own academic paths with their professional goals in mind, and combine academic learning with professional experience. ESSEC also promotes the engagement of individuals towards the common good, and has made involvement one of the fundamental dimensions of its pedagogical model.

INTERNATIONALISATION

In 2015 ESSEC will inaugurate a 6,500m² campus in Singapore and further develop its activities on other continents. Firmly international and proud of its French roots, ESSEC is now a multipolar institution, responsive to the needs of its different sites which, in turn, facilitate the circulation of people, ideas and research. Today ESSEC guides its students and partners in understanding current economic, social and cultural dynamics, and helps them anticipate value-creating opportunities.
ESSEC: creating knowledge for the greater good

ESSEC’s leadership is founded on its capacity to create new, relevant and high-impact knowledge that feeds into the school’s activities across the board – and in particular the bachelor’s, master’s and executive education programs. The students are thus exposed to the latest advances in research and invited to participate in the knowledge – and value-creation process.

AT THE HEART OF ESSEC: ITS ACADEMIC EXCELLENCE

An exceptional faculty. ESSEC’s 158 permanent faculty members - representing 36 nationalities - have been trained in the most prestigious academic institutions in the world, and publish their work in the best international academic journals. Through their research and participation in the public debate they help businesses, organizations and society as a whole to anticipate the economic, managerial, social, environmental and ethical challenges of the future.

The faculty is organized into departments covering the entire range of economic disciplines: management, accounting and management control, marketing, finance, economics, public and private policy, information systems, decision sciences and statistics, operations management. 75 talented students are also currently enrolled in ESSEC’s PhD program.

CUTTING-EDGE EXPERTISE

To better respond to the needs of its partners, ESSEC has organized its expertise into academic departments as well as centers of excellence. On the one hand, this organization corresponds with the traditional research and teaching disciplines, and on the other hand with the major sectors of economic activity. The centers of excellence are present along the entire academic value chain - from research to engagement in public debate, via undergraduate, graduate and executive education. They offer strategies for understanding future challenges, and guide reflection and the development of partnerships.

ESSEC’s cutting-edge research feeds into the centers of excellence in real time, reinforcing their role as incubators of learning innovation and facilitating the development of original executive education programs. For ESSEC’s corporate partners they represent laboratories where ideas can be tested and evaluated in an “intrapreneurial” context.

SEVEN CENTERS OF EXCELLENCE

ESSEC’s centers of excellence reflect its key expertise:

• Management and Society
• Luxury, Art & Culture
• Digital Business
• IRENE - International Governance and Dialogue

CORPORATE-SPONSORED CHAIRS

The 20 teaching and research chairs bring ESSEC into close collaboration with companies keen to develop innovative skills in their sector. Their role is to advance management science and practice in response to the latest challenges in the global environment. The chairs also function collectively through their integration into a center of excellence.

ESSEC KNOWLEDGE

Through the essecknowledge.edu platform, ESSEC provides open online access to the knowledge created by faculty – thus contributing to the public debate. The site also highlights the best research work carried out by its academic staff and offers interviews and opinion pieces by research professors on current economic, financial, managerial and socio-political issues.
A school of excellence for the leaders of tomorrow

In a context of increasing internationalization, ESSEC is reinventing its pedagogical model to reflect its pioneer spirit. With the Asia-Pacific campus in Singapore, Africa-Atlantic campus in Morocco, ESSEC is now a multipolar institution firmly established on three continents.

KNOWLEDGE LAB

Inaugurated in December 2014 on ESSEC’s Cergy campus, the Knowledge Lab - or K-Lab - is a knowledge production and sharing center open to all. A space for creativity and high-density technological learning, the K-Lab offers the opportunity to interact with experts and test, develop and model new ideas. Extensions of the K-Lab will open soon on the Singapore, Paris La Défense and Rabat campuses.

INNOVATION

Learning innovation is a tradition at ESSEC. After setting up the first simulation games, members of faculty now use blended learning (a combination of face-to-face and e-learning) and flipped learning (a reversal of classroom teaching) and invite students to co-design future courses.

98%
of students in Master of Science in Management recruited within the 6 months following graduation

A WIDE RANGE OF PROGRAMS

In Europe and Asia, ESSEC offers a wide range of outstanding programs for students at all stages of learning. From bachelor’s degrees to PhDs - via its flagship Master of Science in Management, advanced master’s degrees, MBAs, EMBAs and the entire Executive Education program - ESSEC trains talented managers who can reconcile cutting-edge expertise, creativity, and international teamwork with a capacity to grasp the complexity of economic and social challenges.

The quality of ESSEC’s programs is widely recognized by international recruiters: 98% of students in Master of Science in Management recruited within the 6 months following graduation. For participants in ESSEC’s Executive Education program, studying at ESSEC provides them with an undeniable career boost.

A PHILOSOPHY OF FREEDOM

2,000 degrees are awarded each year, including 1,600 at graduate level.

LEARNING BY DOING

ESSEC encourages all its students to create their own learning paths and offers significant flexibility in the development of their academic career. This “design learning” concept underpins the structure of ESSEC’s programs and helps students progressively assert their autonomy through constant dialog with the school - while defining their future career.

ESSEC offers an extensive catalog of courses, emphasizing the connection and mutual reinforcement between academic teaching, and professional and international experience. During the course of their studies, each student on the Master of Science in Management program spends at least 18 months in-company and 9 months in an international setting.

ENTREPRENEURSHIP

ESSEC graduates are known for their spirit of entrepreneurship, and throughout their training students are encouraged to imagine, create and take initiative. ESSEC has developed an entrepreneurial ecosystem complete with seed capital, a business incubator, a social incubator and a business accelerator. Since the creation of ESSEC Ventures in 2000, 287 companies have been created - with a 5-year survival rate of 72%.

TOP POSITIONS IN THE RANKINGS

ESSEC’s Master of Science in Management program is in 3rd position worldwide in the Financial Times Business School ranking of Masters in Management 2015.

IMAGINE YOUR IDEAL COURSE

Since January 2015, ESSEC gave students the opportunity, to imagine the course of their dreams. “Imagine your ideal course” was a creativity and exchange session with professors which identified courses, developed in dialogue with the students and approved as Small Private Online Courses (SPOC).

THE INTERNSHIP APPROACH

In 1993 ESSEC Business School became one of the first management schools to offer its students apprenticeship opportunities. Since then, more than 5,000 students have been trained through the scheme and over 1,000 businesses and organizations have welcomed ESSEC apprentices. The school has spent the last 20 years developing degree programs that alternate in-company experience with coursework, leveraging the synergy between the school and businesses in training future managers. The scheme is based on mentoring: students are guided both by a professional expert and an ESSEC tutor (a professor or graduate) in an experiential learning approach. In addition to acquiring professional skills (two thirds of students are offered their first job by the company that trained them as an apprentice), apprenticeships are paid and help students finance their studies. Currently 30% of students in a Master of Science in Management class are doing an apprenticeship.
### PANORAMA OF PROGRAMS

#### UNDERGRADUATE AND GRADUATE DEGREES

**GRANDE ÉCOLE / MASTER OF SCIENCE IN MANAGEMENT**

ESSEC’s flagship program offers an “à la carte” learning track. All profiles, admission conditional on entrance exam or first degree.

- Campus Cergy-Pontoise, Singapore and Rabat

**GLOBAL BBA (BACHELOR IN BUSINESS ADMINISTRATION)**

Program providing a highly international career perspective. All profiles, admission conditional on entrance exam or first degree.

- Campus Cergy-Pontoise, Singapore and Rabat

**GLOBAL MBA**

To transform your career in a globalized world marked by the digital revolution via six proposed majors: Luxury Brand Management, Hospitality Management, Strategy and Management, Finance, Entrepreneurship and Innovation, Digital Business. High-potentials with a minimum of three years professional experience, selection via application.

- Campus Cergy-Pontoise and/or Singapore

**PhD**

The program provides training in management and economic sciences for future professors/researchers in higher education, and high-level international consultants. All profiles, admission conditional on application.

- Campus Cergy-Pontoise

### ADVANCED PROGRAMS

#### MASTERS

**ADVANCED MASTERS / MASTERES SPECIALISÉS®**

One-year programs aimed at gaining expertise in a specific trade. All profiles, admission conditional on application, degree accredited by the Conférence des Grandes Écoles.


- Campus Cergy-Pontoise and/or Singapore

**MASTER IN FINANCE**

One-year programs aimed at gaining expertise in a specific trade. Scientific/finance-economy profiles, selection on application, degree recognized by the State as Master’s grade. Enables students to obtain, in addition, the Advanced Master’s in Financial Techniques.

- Campus Cergy-Pontoise and/or Singapore

**MSc’s**

One or two-year programs, aimed at gaining expertise in a specific trade. All profiles, selection on application.

- MSc in Data Sciences and Business Analytics, MSc in Hospitality Management, MSc in Management of Health Industries.

- Campus Cergy-Pontoise and/or Singapore

### DEFINE YOUR OWN LEARNING PATH

Benefit from the best in educational innovation and management research, and build a unique learning path with a truly global dimension.
PANORAMA OF PROGRAMS

MANAGEMENT COURSES

EXECUTIVE MBA

Programs designed to develop your leadership, act as a career booster and increase your entrepreneurial and intrapreneurial knowledge.
- ESSEC & Mannheim Executive MBA (in partnership with Mannheim Business School)
  - European Track
  - Asian Track
- ESSEC Executive MBA
  - Campus Paris-La Défense, Singapore and/or Mannheim Business School
  - For the ESSEC & Mannheim Executive MBA: Paris-La Défense & Mannheim Business School

ADVANCED GENERAL MANAGEMENT PROGRAMS

Programs designed to enlighten your vision of management, give a twist to your career and develop your professional network:
- General Management
- General Management Cities and Local Urban Planning
- General Management Hospitals
- General Management for Social Enterprise
  - Campus Paris-La Défense

ADVANCED CERTIFICATES

Programs designed to benefit from the latest sectorial expertise in order to meet tomorrow’s business challenges.
- Advanced Certificate Coaching, Leadership & Change
- Advanced Certificate Digital Leadership
- Advanced Certificate Executive Management Program in International Real Estate
- Advanced Certificate Experience & Leadership
- Advanced Certificate Strategic Management Innovations and Services
- Advanced Certificate Negotiation, mediation & conflict resolution
- Advanced Certificate The Business of Luxury
- Advanced Certificate Women Be European Board Ready
  - Campus Paris-La Défense, for Advanced Certificate Executive Management Program in International Real Estate; Paris-La Défense, Campus International Real Estate Business School - University of Regensburg; Campus SDA Bocconi School of Management

PROGRESS WITH THE RIGHT SUPPORT

In an ever-changing and ever more complex world, ESSEC Executive Education trains audacious and talented professionals and managers. ESSEC Executive Education places the uniqueness of people and their success at the heart of its learning model.

ESSEC EXECUTIVE EDUCATION

Designed in an entrepreneurial spirit, we base our programs on hands-on experience, coaching and co-development. Does the ESSEC pioneering spirit inspire you? Join us at ESSEC Business School Executive Education.

EXECUTIVE MASTERS

Programs designed to make you an expert of a specific field or industry.
- Executive Master Leading International Industrial Projects (in partnership with Ecole Polytechnique)
- Executive Master in Luxury Management (in partnership with SDA Bocconi School of Management)
- Executive Master Financial Management & Management Control
- Executive Master Human Resources Management
- Executive Master Marketing Management & Digital
- Executive Master Senior Banking Management (in partnership with CFPB)
- Executive Master Strategy & Management of International Business
- Executive Master Strategy & Management of Health Industry
- Executive Master in Real Estate (in partnership with IAE Poitiers)
  - Campus Paris-La Défense, for Executive Master in Luxury Management: Paris-La Défense & Campus SDA Bocconi School of Management; for Executive Master Senior Banking Management: Paris-La Défense & Campus CFPB

INTERMEDIATE MANAGEMENT

A program designed to strengthen your managerial and functional skills (auditing, marketing, business development, etc.) and manage performing and proactive teams toward success.
- Middle managers with a minimum of three years professional experience, selection via application
  - Campus Paris-La Défense

FUNCTION-SPECIFIC COURSES

EXECUTIVE MASTERS

- Programs designed to make you an expert of a specific field or industry.
  - Executive Master Leading International Industrial Projects (in partnership with Ecole Polytechnique)
  - Executive Master in Luxury Management (in partnership with SDA Bocconi School of Management)
  - Executive Master Financial Management & Management Control
  - Executive Master Human Resources Management
  - Executive Master Marketing Management & Digital
  - Executive Master Senior Banking Management (in partnership with CFPB)
  - Executive Master Strategy & Management of International Business
  - Executive Master Strategy & Management of Health Industry
  - Executive Master in Real Estate (in partnership with IAE Poitiers)
    - Campus Paris-La Défense, for Executive Master in Luxury Management: Paris-La Défense & Campus SDA Bocconi School of Management; for Executive Master Senior Banking Management: Paris-La Défense & Campus CFPB

INTERMEDIATE MANAGEMENT

A program designed to strengthen your managerial and functional skills (auditing, marketing, business development, etc.) and manage performing and proactive teams toward success.
- Middle managers with a minimum of three years professional experience, selection via application
  - Campus Paris-La Défense

ALSO AVAILABLE

- Customized programs designed with company objectives in mind
- Short courses in the form of seminars and modules
- International Residencies
  - Campus Paris-La Défense
A unique experience for life

ESSEC is much more than a school. It’s a melting pot of talent, a center of learning and experimentation that nurtures creativity and maturity - and promotes freedom and autonomy. Students, managers in executive education, professors, staff and 46,000 alumni comprise a community that’s both strong and engaged in the wider community.

A COMMUNITY UNITED BY ITS VALUES

Since its creation in 1907, the ESSEC community has built a reputation based on constant innovation and engagement. This is reflected in the originality of its pedagogical model, the links it forges between business and society, and its mission to train free-thinking individuals and business leaders.

Humanism, innovation, responsibility, excellence and diversity are the core values at the heart of the ESSEC community, and are unifying forces that bring the school’s student body and alumni together to build their future.

ONE SCHOOL, CAMPUSES

Today, ESSEC now has 4 campuses: Cergy-Pontoise, an educational hub at the heart of a student village established by the school in 1973, Paris-La Défense, dedicated to executive education programs; and located in one of Europe’s leading business districts, and Singapore, in the center of the new One-North business park. In September 2016, ESSEC opened a new campus in Rabat (Morocco).

THE ESSEC FOUNDATION

Founded in 2011 on the initiative of 4 graduates, the ESSEC Foundation is placed under the auspices of the Fondation de France. Its objectives are to contribute to the development and promotion of ESSEC both in France and internationally, enhance its reputation in the business world and improve its ranking among the most influential business schools in the world.

STUDENT ORGANIZATIONS

The involvement of students in the life of the school is a rich source of learning. Across the different campuses, activities help to acquire management and organizational skills; build team spirit and foster collective wisdom. Getting involved also adds value to the students’ academic careers by earning them professional experience credits. Today ESSEC has the largest network of organizations in France with more than 100 student, sports, cultural and humanitarian associations. Engaging with this rich network is one of the distinguishing factors of the ESSEC experience.

47,000 ALUMNI

The community is another key element of the ESSEC ecosystem - and a formidable catalyst for the promotion and collective development of the school.

Student organizations

Notable ESSEC alumnus: Olivier Alzac (E97), former CEO-founder of leboncoin.fr; Thierry Antinori (E84), Executive Vice President Sales d’Emirates; Nicolas Bordes (E82) Vice-President de TBMIA-Europe; Véronique Bourez (E85) President of Coca-Cola Company; Cyril Chapuy (E95), President of Dior Paris; Patrick Dalsace (E99), CEO-founder of Le Fournerial; Pierre-André de Chalendar (E79), CEO of Saint Gobain; Guillaume de Seynes (E82), CEO Hermès International; Olivier Gremillion (E03), CEO of LVMH-ARIB; Rachel Marouani (M94), CEO of Fred (the LVMH Group); Pierre Nanteuil (E85), CEO global of Accor; Hughes Pietrini (E79), CEO of TFI; Jean-Gabriel Péres (E80), President & CEO Action Contre La Faim; Jean-Michel Szczerba (E82) Co-CEO of Plastic Omnium; Stéphanie Rivoal (E93), President of Action Contre La Faim; Jean-Michel Szczerba (E82) Co-CEO of Plastic Omnium; Jérôme Tafani (E80), CEO of Burger King/Quick.

EQUAL OPPORTUNITIES

In 2002 ESSEC set up the pioneer program “A top-level university: why not me?” to encourage high school students from modest backgrounds in France to apply for - and succeed at - ambitious higher education programs. Building on the scheme’s success, ESSEC has increased initiatives to allow more budding talent to access its teaching with equal opportunity preparatory courses CAP ESSEC and CAP BBA. The school also offers numerous scholarships to help finance studies. It’s now going even further, with plans for a Massive Open Online Course (MOOC) to help high school students prepare for higher education.

INVOLVEMENT WEEK

ESSEC – 13th/18th October 2014

Since October 2014 ESSEC annually organize an Involvement Week for highlighted the various initiatives undertaken by students, graduates and the school for the benefit of the wider community. In October 2016, the Involvement Week theme was the adventure.

5 years on and the ESSEC Foundation has raised more than 5.7 million euros, redistributing 1.93 million euros to students in the form of study grants and scholarships in recognition of excellence.

#GET INVOLVED
Partnerships for excellence

To offer students a rich diversity of experiences, ESSEC is part of an extensive network of academic partnerships, and is constantly reinforcing its links to businesses and organizations.

STRONG ALLIANCES ACROSS THE GLOBE

ESSEC is at the heart of a powerful ecosystem of partners worldwide. The school offers 28 double degrees with prestigious academic partners in France including Centrale-Supélec, the ENSAE, the Ecole du Louvre, Ecole Normale Supérieure, Saint-Cyr or University of Mannheim - Business School in Germany, Guanghua School of Management (Beijing University) in China, Università Bocconi in Italy, EGADE, Tec de Monterrey in Mexico, Indian Institute of Management, Ahmedabad.

It has also forged partnerships with 182 prestigious universities spanning all 5 continents. These include in the United States the Kellogg School of Management at Northwestern University in Chicago, Bocconi University and IE Business School in Europe, in Asia, the Keio Business School in Tokyo, Shanghai Jia Tong University or Tsinghua University, University of Cape Town in South Africa and University of Queensland in Australia... The Executive MBA program created jointly with University of Mannheim - Business School is an effective means of promoting the expertise of the two institutions in Europe and Asia-Pacific.

ESSEC is also a founding member of The Council on Business and Society, an international alliance created with 5 other leading business schools to study the critical issues facing business and society.

A POWERFUL NETWORK

702
defender companies for learning and recruitment
182
partner universities in 45 countries

STRONG LINKS WITH BUSINESSES

ESSEC’s long-term partnerships with businesses and organizations are marked by a spirit of openness and sharing. More than 700 entities take part in the students’ education, offering meetings and professional forums throughout the university year. They partner with the 7 centers of excellence and the 21 learning and research chairs, and are also involved in knowledge creation.

A PARTNERSHIP WITH THE CHÂTEAU DE VERSAILLES

In 2016, the Château de Versailles and ESSEC Business School united to promote the arts, the master crafts and the French art of living.

A COMMUNITY OF UNIVERSITIES

At the start of 2015 ESSEC joined the Université Paris Seine community of universities, with the common goal to promote innovation and entrepreneurship.

SINGAPORE, A HUB IN ASIA-PACIFIC

In May 2015 ESSEC will inaugurate its new campus in Singapore and welcome 1,500 students each year to its 6,500m² site. Putting down roots in Singapore will enable ESSEC to base research activities in Asia and develop its range of degree and executive education programs. A hub for the entire Asia-Pacific region, the Singapore campus is ESSEC’s first step on the road to a genuine multipolar structure.

DEVELOPMENT ON A NEW CONTINENT: AFRICA

ESSEC’s Executive Education program has now been rolled out internationally. The school set up to launch its Global BBA in Morocco.

ESSEC/CENTRALE-Supelec: AN ALLIANCE OF EXCELLENCE

To train the engineering and digital managers of tomorrow, ESSEC has formed an alliance of excellence with the Paris-based Centrale-Supélec. The two institutions develop common curricula based on design learning, share their international networks and align their resource centers. A first joint degree, the MSc in Data Science and Business Analytics has been developed as a result of the partnership.