

## Faculty positions in Organizational Behavior and Entrepreneurship

The Department of Management of ESSEC Business School (Paris campus) is recruiting for several faculty positions, effective September 2023:

- A tenure-track faculty position at assistant level in organizational behavior
- An open rank position (with a particular focus on senior assistant professor, associate professor, and full professor levels) in organizational behavior, and
- An open rank position (with a particular focus on senior assistant professor, associate professor, and full professor levels) in entrepreneurship.

Applicants must demonstrate an ability to conduct high quality research, taking micro-, meso-, or macro-approaches to organizational behavior and entrepreneurial phenomena, respectively, and the potential to teach in an international environment. Teaching responsibilities for organizational behavior positions will include core OB undergraduate and graduate courses, depending on the position. Teaching responsibilities for the entrepreneurship position will include intro and advanced courses in entrepreneurship, which can be combined with core OB or strategy, depending on the candidate's expertise. Knowledge of French is not required for these positions.

The application deadline is **September 22nd, 2022**. Interested candidates should upload their application consisting of (a) CV, (b) cover letter, (c) research statement, and (d) a sample of publications and/or working papers, to the following links:

For entrepreneurship: [https://essec.qualtrics.com/jfe/form/SV\\_ererNTMxmhxboh](https://essec.qualtrics.com/jfe/form/SV_ererNTMxmhxboh)

For organizational behavior: [https://essec.qualtrics.com/jfe/form/SV\\_6JtSnnw6fwEo2DI](https://essec.qualtrics.com/jfe/form/SV_6JtSnnw6fwEo2DI)

For all positions, three letters of recommendation should be sent separately by letter writers to [essec.mgt.fr@essec.edu](mailto:essec.mgt.fr@essec.edu).

We will also be conducting initial informal interviews at the AOM in Seattle (Entrepreneurship position only) and via Zoom (all positions) in August 2022. Interested candidates who wish to meet us should upload a letter of interest along with a curriculum vitae by **July 27th, 2022** to:

For entrepreneurship: [https://essec.qualtrics.com/jfe/form/SV\\_0qtFkMz7IBANGnk](https://essec.qualtrics.com/jfe/form/SV_0qtFkMz7IBANGnk)

For organizational behavior: [https://essec.qualtrics.com/jfe/form/SV\\_eQjEFjAIADayFbE](https://essec.qualtrics.com/jfe/form/SV_eQjEFjAIADayFbE)

The Management Department at ESSEC Business School consists of more than 30 faculty with expertise in organizational behavior, entrepreneurship, human resources, organizational theory, and strategy. Members of the Management department have published in all the leading journals and are highly involved in the ESSEC PhD program. A list of our faculty members can be found here:

<https://management-department.essec.edu/faculty>.

The department has strong connections and collaborations with corporate and non-profit partners on topics of Diversity and Leadership, Management Technology and Innovation, Change Management, Entrepreneurship, Social Networks, Complexity, Consulting, Agribusiness, Luxury, Sports, and Electric Mobility. These collaborations lead to exciting opportunities for research as well as teaching in various forms.

ESSEC has a long standing tradition of humanist values and aims to prepare students for creating and running companies and organizations that can have a positive impact on the world. It has implemented a [360-degree environmental and social transition plan](#) to transform its programs, research, and life on its campuses in order to tackle environmental and social challenges.