



## 2011 Graduates

This year the Graduation ceremony took place at the Westin Paris-Vendôme, welcomed by Julien Kieffer, Hotel Manager, IMHI 2007. A large class of students graduated (a total of 73, including 19 One Year Track).



This year students worked on a brand positioning and social media Consultancy Project for Movenpick Hotels and Resorts. Jean-Gabriel Pérès, President and CEO of Movenpick and ESSEC 1980, attended the ceremony, thanked the students for their work on the project and Movenpick sponsored the cocktail which followed the ceremony.

Students had also chosen a godfather for their class. It was Michael Levie, IMHI 1983, Partner and CEO of CitizenM Hotels. Awarded by [HSMAI](#) (Hospitality Sales & Marketing Association International) Europe one of the Top Ten 2011 Extraordinary Minds in the European Hospitality & Tourism Sectors. Michael made a speech which enthused the students with his passion for the industry.

It was an evening full of emotion and joy, excellently organized by the BDE team in a superb venue. Congratulations to all the graduates, particularly to the organizers of the Graduation evening.

## Join us on Social Networks



Further to Facebook's recent changes, we had to create a new group. Therefore even if you were referenced on the previous group, make sure you're in, or request to join!

Follow us also on Facebook, LinkedIn and Twitter! And share your latest news with us! Just click on the following logos you will be directly directed through AAIMHI groups.



This is of course independent of the need to update your details on the new [www.aaimhi.com](http://www.aaimhi.com). A help video will soon be done to help you through. To update your details, please click [here](#).

## Come and refresh your skills back at IMHI

You left IMHI some time ago and since then things have moved on. Some of you have asked us to put together a refresher program taking in current trends and changes in the industry. Your favorite professors will be happy to welcome you back! Peter Oconnor, Robert Kastner, Paul Beals, Robert Perry, Nicolas Graf, Stefan Groshl, Alex Gibson, Ayse Onculer, Kate Varini and Ramon Diaz Bernardo. These initiatives may also be of interest to colleagues within your company, so please feel free to forward this email to anyone you think might be interested.

- [11 Hospitality Short Courses](#)
- 2 Essec Hospitality Certifications
- from the 16th to the 28th January 2012
- **Book a complete Certification and get a half-course free!**

Each course is designed to be taken individually. However completing certain sequences of courses can also lead to the award of an Advanced Certificate from Essec Business School:

The Advanced Certificate in Hospitality Online Distribution: An entirely new skills set including distribution strategy, pricing understanding search and other forms of electronic marketing, merchandising, loyalty and online reputation management has developed over the past decade.

[Hotel Electronic Distribution](#) + [Customer Relationship Management](#) + [Hospitality Revenue Management](#) + [Managing Social Media and User Reviews](#) = [Advanced Certificate in Hospitality Online Distribution](#)

The Advanced Certificate in Hospitality Online Distribution: The enduring trend of separating of hotel real estate ownership, operation and branding keeps creating new challenges and opportunities for hotel managers and investors.

[Financial Management for Hotels](#) + [Hotel Asset Management](#) + [Hotel Valuation and Feasibility Studies](#) + [Management Contracts, Franchising and Ownership](#) = [Advanced Certificate in Hospitality Real Estate & Finance](#)

The three following courses are currently not part of a certification but can be taken separately: [Operations Analysis for the Hospitality Industry](#), [Leading & Motivating in the Real World](#), [Managing Change](#).

[Read more about Short Courses](#)

## "Soirée Apprentissage" at the Hilton Paris on November 17th

During our traditional monthly Alumni Get-Together, this special event will be dedicated to IMHI's partners regarding apprenticeships. The entire IMHI administration wished to thank them for their continuous support of the apprenticeship program. In the 2012 and 2013 classes there are 36 apprentices working for the following companies.

**Accor** is by far our first partner with 11 apprentices.

**Compass** with 5 apprentices.

**Elior, Groupe Flo, KFC and Sodexo** with 2 apprentices.

**Adagio, Ascott-Citadines, BNP Real Estate, Buffalo Grill, Compagnie des Alpes, Concorde Hotels, Elysée Consultant, Fouquet's Barriere, Hilton Arc de Triomphe, Hyatt Park Vendôme, Louvre Hotels, Méridien Etoile** with 1 apprentice.

We will be honored to welcome all the representatives from those companies on this special occasion.



## Career Services

**Get an IMHI intern for 24 weeks starting from beginning of April 2012. From now to February send us challenging and interesting internship offers for 2011-2013 students.**

An MBA Career Center platform was launched this year allowing all MBA students to have access to a lot of jobs search sources, internships, register and shared events from the different ESSEC MBA programs. Cyril Lanrezac states: "The implementation of this tool is a real plus for students allowing them to share a lot of different sources of information and particularly to look for the right first job after graduation"

In September Three 2011 recent graduates: **Amel Ziani**, **Noémie Saltel** and **Amélie Sartori** at the **Geneva Kempinski Campus Day** with **Mike Haemmerli H00** Senior VP Development, **Henrike Gosemann** VP Talent Development and **Milos Colovic** Assistant Manager Talent Development.



Cyril Lanrezac - Director of Corporate & Student Relations

"I was impressed by the panel of the interviewers, having a full day where all the VPs and all the people from different departments dedicate their time to recruitment is something which is great. Also, I'm very pleased that we have been well-represented, because ESSEC MBA in Hospitality Management (IMHI) program is based in Paris, and there is so many hotel schools in Switzerland. I'm happy that we're well-represented and represented with very good students, actually, one from a one-year track programme, two from a two-year track programme, and one an apprentice, one an intern, and one that wants to have a career in operations, other in support, so that's why I was very pleased to be present and to be able to continue to enhance our relationship with Kempinski."

## Hotel Executive Program

Designed to enhance the skills of today's General Manager, HEP is composed of three modules of five and a half days of management courses. More than just a series of seminars, the HEP has been designed to act as a challenging and personalized development program, combining classroom interaction with project work and leadership development. **From January to March 2012**, 16,5 days One week per month over 3 months.

- Acquire the management knowledge and competencies necessary to manage in today's dynamic hospitality sector.
- Develop the leadership skills and strategic vision needed to move from middle to senior management positions within the hospitality sector.
- Learn while doing, using advanced management simulations, group projects and individualised coaching.

Participants typically include Hotel managers with significant professional experience: General Manager, Resident Manager, Owner, Developer providing participants with the opportunity to network and learn from their peers as well as from the formal class sessions.

[Read more about the HEP](#)  
and/or [download the detailed program](#)

## Industry Leaders Conferences 2011 - 2012

14 Industry Leaders Conferences every year on campus, at the CNIT La Défense, at the Maison des Essec in Paris or in hotels. Primarily for students but if possible largely open to alumni as well. Please find the link of the [2011-2012 Industry Leaders Conferences Program](#) to date.



*Real value in a changing world*

On ESSEC Campus, October 12th 2011  
Special thanks to **Gabriel Matar** Director Jones Lang LaSalle Hotels France and **Winoch Billette H01** Jones Lang LaSalle Senior Consultant for presenting JLL, sharing ideas with students, more specifically toward the vibrant Parisian Palaces Market presentation.



At the CNIT, La Défense, October 19th 2011  
We thank **Des O'Mahony** Chief Executive Officer & Co-Founder Bookassist and **Pascal Gauthier** Bookassist Director France for presenting their company, more specifically toward e-commerce technology in the hospitality industry.



At the Maison des ESSEC, October 26th 2011  
We were happy to welcome **Jean Luc Chrétien E79** Accor Executive VP Sales, Distribution and Loyalty. Great attendancy with more than 80 students and alumni. The conference started from an Accor general overview and moved to the present strategic dimension inside Accor, more specifically regarding sales and distribution.



## Upcoming Get Togethers

### London Get Together

Date: Tues. Nov 8th  
Time: 7:00 pm onwards  
Venue: [Long Bar](#)  
[Sanderson Hotel](#)  
50 Berners Street  
London W1T 3NG,  
RSVP [Patrick Saade H10](#)

### New York City Get-Together

Champagne Brunch  
Date: Sunday 14th November  
Time: 12:30pm to 3pm  
Venue: [Setai Fifth Avenue](#)  
400 Fifth Avenue,  
New York NY 10018  
Fee: 30US\$  
RSVP: [Lucie Campos](#)

### **Marseille Get Together**

Date: Thursday December 1st

Time: 7:00 pm onwards

Venue: To be advise

### **Dubai Get-Together**

Date: Thursday December 12th

Time: 7:00 pm onwards

Venue: To be avised

### **Paris Get-Together**

Date: Thursday Nov 17th, Dec 15th, Jan 19th, Feb 16th, Mar 15th, Apr 19th, May 17th and Jun 21st with the General Assembly

Time: 7:00 pm onwards

Venue: Purple Bar

Hilton Arc de Triomphe

51-57, rue de Courcelles

75008 Paris

Metro: Courcelles, Line 2

No RSVP required

### **Paris Get Together, October 20th, 2011**



Great attendance for the October Get Together with the presence of **Richard Edelstein**, IMHI Director from 2000 to 2005.

From left to right: Jeanine Picard, Richard Edelstein, Winoch Billette H01, Anne Sophie Grosdoit H11, Joelle Harris, Marion Brami H09.

### **Geneva Get Together, September 19th, 2011**



A special thanks to **Nicolas Meylan H96** in taking the initiative of hosting the Geneva Get Together at the Moevenpick on April 18th and **Charlotte Regnard-Barbotin H03** for organizing it. With the presence of Benoit

Etienne Domenget, Accor Switzerland General Director.

Participants: Agnès Ulrich-Meylan H83, Niccolas Meylan H83, Gaelle Roland H93, H  l  ne Rondenay-Garrido H94, Laurent Garrido H94, Cyril Lanrezac H97, Alexandra Bosser-Mazuay H98, Thierry Limouzin H98, Elodie Genest-Limouzin E99, Emilie Langlois H00, Magdalena Rabini H00, Sandrine Perbet-Haemmerli H00, Mike Haemmerli H00, Yoram Ben-Zvi H00, Aude Saudemont-Evans H03, Georges Safi H03, Axel Chaptal H03, Ariane Persin H04, Peter Agota E04, Audrey Fluteaux H10, Amel Ziani H11, Am  lie Sartori H11, No  mie Saltel H11.

## Sicily Get Together, September 16th, 2011



14 alumni met in Mazara del Vallo, Sicily for the wedding of Leonardo Stassi H08 and Zuzana Kovacova H08 on September 16th 2011. This somehow constituted the first Alumni Get-Together in Sicily. We all wish Zuzi and Leo a happy married life!!

**Participants IMHIs from left to right:** Alexandra Dumoulin H07, Arnaud Tandil H08, Pierre Ricord H08, Celine Aubry Ricord H08, Marie-Laure Blaise H08, Frederic Les Fichoux H05, Ilan Elkaim H08, KhajitLerdcharoenroek Guilhem H08, Charles Luthi H83, Bian Xin H08, Dario Filippone H08, Elie Milky H07  
**In the middle seated: Leonardo Stassi H08 & Zuzana Kovacova H08**

## 10 years class of 2001 Get Together, July 23rd, 2011



Thanks to **Pierre Etienne Caire** for hosting the 10 years of the 2001 promotion at the ChateauForm Rosay with great conditions and where we all spent a great time cheering all together like the good old time. Thank you as well to the organizers of this event: **Sophie Perret, Hala Matar Chouyfany**. A special thought for all the H01 who could not make it but who were present in all minds.

From Left to right: Tilly Bopiah, Pierre Etienne Caire, Bénédicte Compère, Stéphane Cordier, Jean Baptiste Hue, Diane Hue, Nathalie Rigault, Frédéric Desmarest, Lucien Seeman, Catherine Fahber, Jean Baptiste Tardy, Astrid Lopes, Astrid Freire, Sandrine Bobee, Mathieu Poydenot, Stéphanie Windal, Asya Barskaya, Xavier Barboux, Olivier Lacoste and also present but not on the picture: Sophie Perret, Ana Sagrian, Anne Cassoudebat, Mathieu Régniez, Laurent Michaud.

## London Get-Together June, 2011



During a training session in London, 4 members of the development team of Hilton Worldwide (today present in 85 countries with more than 3800 hotels) realized that they had something very important in common! They are all IMHI Alumni!

From Left to Right

Jinjie Xu IMHI '07 - Associate-Director Development, Greater China

Ivy Bian IMHI '08 - Associate-Director Development, Greater China

Leonardo Stassi '08 - Development Manager, Italy

Lasse Raistelonen '05 - Development Director Central, Eastern and Southern Africa

## Paris Get Together Team 2011-2012



Year after year the welcome desk at our Paris alumni get-togethers at the Hilton Arc de Triomphe is run by IMHI students. We would like to thank all those who in the past, have held that position for an entire school year with devotion and abnegation. We would now like to introduce the team who will be assisting the alumni association this year by running the welcome desk once month, and with their great friendly smiles greet students, professors, alumni from Paris and alumni flying in from all over to world to attend the famous monthly Paris get-together.

Left to right Alexandre Jacques, Anne Sierawski, Sabyasachi Dutta, Antoine Sibieude, Benedict Koll and Christophe Hobeika.

**Alexandre Jacque** is a 25-year-old French student, trained in international hotels properties, including Hyatt

in Paris and Le Meridien in London. After having pursued a 6 month internship among Cushman & Wakefield hospitality team in Prague working on hotel real estate projects throughout the Central and Eastern Europe region, Alexandre is now willing to emphasize his career in the **Hotel Development and Investment** area in emerging countries.

**Anne Sierawski** is a 25-year-old American, who has worked in various positions in operations including Front Office, Sales & Catering, and Executive Office. Her recent internship was in China, where she was a Management Trainee acting as a Project Manager for the pre-opening of the Kempinski Hotel Huizhou. Anne is looking forward to furthering her career in operations after graduation in a management position in the **Front Office or as a Project Manager** for a luxury hotel chain.

**Sabyasachi Dutta** is a 25-year-old Indian student. His last stint prior to joining IMHI was as a Banquet Manager with Country Inn and Suites by Carlson, New Delhi NCR. Prior to which he was an Assistant Restaurant Manager and Management Trainee F&B Service with Taj Group of Hotels. He has just completed an Intern at Conrad Hong Kong with a focus on F&B. Highly motivated, he is seeking an **F&B Manager** position post his MBA August 2012 onwards.

**Antoine SIBIEUDE** is a 23-year-old French, who has experience in F&B operation. He has just return from an internship at Sofitel Regional Office MEAIO in Dubai where he developed the Pre-Opening kit for the brand. Having a passion for the Luxury Hotel Industry he will be the coordinator for the hotel visit, taking places in Paris' most prestigious property. After Graduation Antoine would like to further his career in the luxury hospitality as **Project Manager** in a property or working in chain's headquarters on openings..

**Bénédicte Köll** is a 25-year-old French, who has experience in various hotel operations' positions in France and abroad and recently participated in a six-month internship at BNP Paribas Real Estate Hotels. Her future aspirations include working within an international chain specialising in **financial Auditing or Development**.

**Christophe Hobeika** is a 23-year-old Lebanese student. Christophe started working in independent hotels as Receptionist and Sales and Marketing Executive. He then went to London at the InterContinental London Park Lane to launch the hotel Social Media strategy and online presence. He completed his internship at the InterContinental Abu Dhabi as E-Commerce Executive where he was responsible for creating a new standalone website as well as the Social Media strategies and campaigns. He is now focusing on **E-Commerce and Online Marketing**.

## Professional News

**Fabrice Gaudriot H99** was appointed brand director at Belambra Clubs in **August 2010**. Belambra Clubs is N°1 of the holiday clubs in France with 57 clubs (40,000 beds) for French and European families. With exceptional locations in the best holiday spots in France, Belambra clubs' inspire sharing fun and relaxation holidays for almost 500,000 people per year of all ages (including 80,000 children). Prior to that, he was Product and Services Director for Ibis hotels.

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**Francois Baudin H93** was appointed Senior Vice President of Development Europe Middle East and Africa for Fairmont Raffles Hotels International (FRHI) in **January 2011**. In 1993 Francois joined Starwood Hotels & Resorts (formerly ITT Sheraton Corporation) as Project Controller Europe for numerous developments and hotel refurbishments and was member of the acquisition team of the Ciga Hotels. In 1998 Francois held the role of Director of Finance for the development of a Warner Bros. Park in Madrid, Spain. In 2003 Francois joined the InterContinental Hotels Group, where he held the position of Director of Corporate Finance Europe for InterContinental hotels and subsequently Director of Development Europe.

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### IMHI's who joined Mandarin Oriental Paris

**Sophie Verneuil H02** in **July 2010** as Personal Assistant to the General Manager. Prior to that she worked at the Hôtel Westminster as Seminar and Banqueting Coordinator.

**Vincent Tincelin H07** in **March 2011** as Revenue Manager. Prior to that he was Revenue Manager in Hôtel Plaza Athénée Paris.

**Pierre-Olivier Lauriol H95** as Financial Director.

**Sonia Timsiline H04** as Purchasing Manager, prior to that she was Purchasing Manager at Shangri-La Paris.

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**Jean-Philippe Boubliil H01** was appointed Director of Operations of the Radisson Blu Cardiff in **February 2011**. Prior to that he was in charge of the food and beverage at the Radisson Blu London Stansted Airport.

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**Puneet Chhatwal H91** was promoted Executive Vice President & Chief Development Officer for Rezidor SAS Hospitality in **April 2011**. He joined Rezidor in 2002 and is currently responsible for growing all the company brands (Regent, Radisson SAS, Missoni, Park Inn and Country Inn). Prior to joining Rezidor SAS, Puneet was with Carlson Hotels Worldwide, where he was appointed Director of Development in 1998, with responsibility for development in Europe, the Middle East and Africa.

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**Zuzana Kovacova H08** was promoted Associate Director at Colliers International within the EMEA Corporate Solution team in **May 2011**.

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**Florent Dieudonnet H05** was appointed Global Account Manager MICE - Europe within Warwick International Hotels in **July 2011**. Prior to that, he has worked in the event industry. He has an international experience with Starwood and Rocco Forte. For the coming years, he will promote the Warwick collection to major corporations and agencies.

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**Lasse Ristolainen H05** was promoted Development Director Central, Eastern & Southern Africa at Hilton Worldwide in **July 2011**. He joined Hilton in 2007 and his last position was Director of Feasibility and Investment Analysis, Asia Pacific & Middle East. Prior to that Lasse was Associate at HVS.

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Rocco Forte Hotels announced the appointment of **Franck Arnold H91** as general manager of the Balmoral in Edinburgh in **August 2011**. He joins The Balmoral from The Jefferson Hotel in Washington DC, where as managing director, he oversaw an extensive renovation of the property. Prior to taking up his post in Washington he was hotel manager of the Four Seasons Hotel Chicago. Previously, he held several posts at Intercontinental Hotel & Resorts' in England, Greece, Belgium, Spain and the USA.

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**Bani Haddad H01**, Vice President Development, Wyndham Hotel Group, was awarded "most senior representative for US hospitality giant Wyndham based in the Middle" East in "["Middle East Hotelier" September 2011 Edition](#)": Meet the 50 most powerful hoteliers driving growth in the Middle East Hospitality Industry in 2011. Bani Haddad joined the Power 50 club at number 13. He was ranked 4th among the 10 new comers.

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**Thomas Schwall H01** was appointed Hotel Manager for Le Méridien Nouméa, in **September 2011** after 10 months as Hotel Manager for The Saint Régis in Singapore, and 3 years as Executive Assistant Manager at Sheraton on the Park in Sydney.

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**Alexandra Dumoulin H07** joined Shanti Hospitality Group, hotel and leisure division of C&C Alpha Group, as Business Development Manager in **September 2011**. She remains in London after having worked for the Hotels' team of Colliers International as a Senior Consultant, and previously to this as an Associate at HVS International. Alexandra will be actively involved in the evaluation of development opportunities and asset management of existing properties.

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**Olivia Chaplin H08** joined IHG (Intercontinental Hotels Group) as analyst in their Corporate Finance & Development team, based at their headquarters in Denham, UK, in **September 2011**. Prior to that she was in consulting roles with BNP Paribas Real Estate and MKG based in Paris. She is enjoying being back on British soil and looks forward to catching up with other London-based alumni.

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**Yuyu Zhou H10** was appointed Development Manager for Hilton Worldwide in **September 2011**. She is based in Shanghai. Prior to that she was Senior Associate at HVS China.

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**Isabel Isakeit H10** was appointed Senior Analyst at Revenue Management Solutions on **September 1st 2011**.

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**Jacky Delorme H98** was appointed Key Account Manager at vente-prive.com in the Rosedéal business unit in **October 2011**. The concept of the Rosedéal is to create special events devoted to highlight brands and

their retail network, using vente-privee.com qualified member database (9.7 million members in France and over 12 million in Europe). The members are in "one to one" direct relationship with the brands, and commit to spend money in the shops by buying a voucher. He joined this company in July 2010 as Buyer/European Sales Coordinator in the commercial department.

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**Laurent Barelier H99** was appointed as Front Office Reservations Support Manager for Accor Middle East hotels in **October 2011**. He will be in charge of the rollout & training of the various CRS applications; optimize the hotels' operational processes; provide systems support for Accor's new hotel openings & conversions, and act as first point of contact for the hotels & a liaison with the Central Team in Paris. Previously, Laurent was the Regional Revenue Manager for Accor ME since 2009. He continues to be based in Dubai.

## Why update your contact details

We would like to remind you of the importance of your alumni network that provides great networking opportunities combined with events and conferences organized by the school and informal worldwide alumni get-togethers.

Have you moved recently? Married and/or changed your name? Started a new job or changed your email address? Whatever aspects of your personal and professional details have changed, please let us know. By updating your details we can keep you informed of the latest alumni events and school conferences and developments. Updating your contact details on the AAIMHI-ESSEC alumni database is as important to us as updating them on any of your social network profile.

Please note, most invitations to events and activities are distributed using your e-mail address. We would like to make sure your details we have are correct.

**To update your details, please click [here](#).**

If you have any problems filling out the form, please contact [webmaster@essecmde.com](mailto:webmaster@essecmde.com)

**Note:** Your ESSEC login is your B ID number starting with B00. Your IMHI alumni login and password to access [www.aaimhi.com](http://www.aaimhi.com) are different from the ESSEC one.

## Alumni Associations IMHI - ESSEC - CORNELL

### How it works for AAIMHI:

As an IMHI alumnus (diplômé de l'IMHI) you may chose a basic subscription with the alumni association of IMHI (AAIMHI) or join the main ESSEC Alumni Association.

**The services offered include the IMHI alumni database, selected hospitality sector job offers and recruiting companies.**

### The AAIMHI fees are:

Active membership - 25 euros

Couple membership - 40 euros

**Note:** Do not pay the 25 euros of AAIMHI if you decide to pay the ESSEC membership dues. The AAIMHI dues are included in the 125 euros (or more) ESSEC dues.

To pay your IMHI Alumni (AAIMHI) dues click [here](#) and enter your AAIMHI Login and Password. If you have forgotten your Login or password please write to [aaimhi](mailto:aaimhi).

### To pay your ESSEC Alumni dues

(which automatically include the AAIMHI dues) please click [here](#).

### To pay your ESSEC Alumni USA dues

(which automatically include the AAIMHI dues) please click [here](#).

**To pay your Cornell dues as affiliate member** (if you graduated from the two year program between 1983 and 2006) please click [here](#) and if you are a first time member please contact: [Christine Natsios](#), Director Alumni Affairs

## Job offers on [aaimhi.com](http://aaimhi.com)

Some of you may not have benefited yet from our job offer services on [www.aaimhi.com](http://www.aaimhi.com). The jobs are updated daily and you may access them by paying your membership dues of 25 euros (40 euros for couples)

More than 200 offers are posted every year, from junior to executive positions, hence increasing the number of our direct links with executive search companies and consultants.

## **GROUPE FLO**

P A R I S

Over 42 years' experience in themed dining, placed under the sign of proximity, relaxation and conviviality, combined with unflinching standards in quality with respect to the service provided and the food being served. The [Flo Group](#) is France's leading commercial restaurant group. It boasts over 260 restaurants worldwide, under multiple brands: The Group is established in the following countries:

Algeria, Morocco, Egypt, Cyprus, Russia, Netherlands, Luxembourg, Portugal, United Arab Emirates, Qatar, Singapore, Ivory Coast and French Overseas Territories. Listed on Euronext Paris, the Flo Group employs over 8,678 people, with a consolidated turnover of about 364.5M for 2009, while franchisees across all brands made a turnover of 160.5M. From the opening of the first brasserie in 1968 to this day, our Group has become France's leader in themed dining, playing a pioneering role in management methods. Through its brands - Brasserie Flo, Hippopotamus, Taverne de Maître Kanter, Tablapizza and Bistro Romain - the Group has experienced successful growth by bringing a new approach to the dining trade, introducing concepts based on leisure, relaxation and the enjoyment of quality. **Eric Vincent H89 COO Groupe Flo.**

### Quick Links

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